

Statement of intent

Harrow, Richmond and Uxbridge College (HRUC) is committed to the health and safety of all our employees, and all those who may be affected by our operations under the *Health and Safety at Work Act 1974*, *The Management of Health and Safety at Work Regulations 1999* and other relevant health and safety legislation.

Health and Safety is an essential element to the success of our group of colleges with shared values that underpins the fulfilment of our future vision and strategic priorities for 2030.

To effectively achieve this, as far as reasonably practicable we will integrate good practice and raise health and safety awareness in all our everyday activities including but not limited to fieldtrips/travel within the UK and abroad.

We are committed active, visible and resilient health and safety leadership from highest level and that advancements of positive risk management culture meet our obligations. They include delivering an exceptional learning experience that creates opportunities that excites and challenges us. We also stand for diversity, inclusion and excellence throughout everything we do, and provide outcomes that drive personal growth, wellbeing and economic opportunity.

We will therefore:

- Leverage the HSG 65 management system as deployed by the HSE.
- Manage workplace hazards by assessing risk and developing safe systems of work.
- Provide employees with adequate instruction, information, training and supervision.
- Provide personal protective equipment (PPE) where required.
- Consult with our employees (or their representatives) on any matters affecting their health and safety.
- Provide and maintain safe plant and equipment.
- Ensure safe storage, transportation, handling and use of potentially hazardous substances.
- Provide sufficient resources for health and safety.
- Maintain a safe working environment.
- Maintain suitable emergency procedures, including for evacuation.
- Review our Health and Safety Policy on annual basis or following passage of time, legislative or organisational changes.

This statement must be displayed in each College.

Signed:



Name: Nicholas Davies
Chair of Governors



Keith Smith
Chief Executive Officer

Date: 17 June 2025

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