

## **Statement of Intent**

Harrow, Richmond and Uxbridge College (HRUC) is committed to the health and safety of all our employees, and all those who may be affected by our operations under the *Health and Safety at Work Act 1974*, *The Management of Health and Safety at Work Regulations 1999* and other relevant health and safety legislation.

Health and safety is essential to the success of our group of Colleges and supports our shared values, helping us achieve our vision and strategic priorities for 2030.

To effectively achieve this, as far as reasonably practicable, we will integrate good practice and raise health and safety awareness in all our everyday activities, including but not limited to, fieldtrips/travel within the UK and abroad.

We are committed to providing active, visible, and resilient health and safety leadership at all levels. We continually advance a positive risk management culture to meet our obligations. This includes delivering an exceptional learning experience that creates exciting and challenging opportunities. We also uphold diversity, inclusion, and excellence in everything we do, supporting personal growth, wellbeing, and economic opportunity.

We will therefore:

- Leverage the HSG 65 management system as deployed by the Health and Safety Executive (HSE).
- Manage workplace hazards by assessing risk and developing safe systems of work.
- Provide employees with adequate instruction, information, training and supervision.
- Provide personal protective equipment (PPE) where required.
- Consult with our employees (or their representatives) on any matters affecting their health and safety.
- Provide and maintain safe plant and equipment.
- Ensure safe storage, transportation, handling and use of potentially hazardous substances.
- Provide sufficient resources for health and safety.
- Maintain a safe working environment.
- Maintain suitable emergency procedures, including for evacuation.
- Review our Health and Safety Policy on annual basis or following the passage of time, legislative or organisational changes.

**This statement must be displayed at each College.**

**Signed:**



**Name:**                      **John Cope**  
                                    **Chair of Governors**



**Name:**                      **Keith Smith**  
                                    **Chief Executive Officer**

**Date:**                        24 July 2026

24 July 2026

For further information, please refer to the full [Health and Safety Policy](#).